

**Order to Convert Career Federal Jobs to Schedule P/C  
June 6, 2026**

President Trump has issued an [Executive Order](#) to change the jobs of thousands of federal employees from their career status to a new excepted service category called Policy/Career (P/C). This action strips employees of merit system job protections so they will be subject to politically motivated removal at any time with no right to appeal.

Within USDA Forest Service, this change will affect employees assigned to four position descriptions:

- “Deputy Director” under position description number 2NS259
- “Director, Legislative Affairs” under position description number 1FS061
- “Grants Management Specialist” under position description number FS6496
- “Operations Research Analyst” under position description number 331366

While the number of position descriptions identified is small, there may be many more employees assigned to these jobs who will be impacted by the change. The chilling effect on these “at will” employees could also negatively impact public trust in the nonpartisan public service work expected of the Forest Service.

NAFSR opposes these job changes. More than ever, we need experienced, independent federal employees who follow the law, speak truth to power, and do their jobs without fear of partisan reprisal.